

RELEASE

WINNER/CONTESTANT NAME: _____
ADDRESS (Street, City, State, Zip Code): _____
PHONE (including area code): _____

I _____ desire to participate in an employment search promotion (the "Promotion") conducted on radio station ____-FM (the "Station") and its website. In order to participate in the Promotion, I understand that my resume will be posted on the Station's internet website ("CCR Station Website"). In consideration for allowing me to participate in the Promotion, I agree as follows:

For purposes of this Release Agreement, the "Released Parties" shall mean any person or entity associated in any way with the Promotion, including but not limited to the Station, Clear Channel Broadcasting, Inc., their respective parent, subsidiaries, affiliates, officers, directors and employees. Furthermore, for purposes of this Release Agreement, the term "Loss" shall mean all damages, losses, costs, and injuries of every kind and character including, but not limited to, all economic damages, loss of business opportunities, embarrassment, mental anguish, loss of consortium, loss of services, loss of companionship, and loss of employment.

I understand and agree that I am solely responsible for my personal information, profile, content (including, without limitation works in any form, media, or technology whether now known or later developed), messages, audio, video, photos, text, images, compilations or other information ("User Content") that I post on this CCR Station Website or transmit to other users ("Users") of the website. I agree that in submitting User Content or otherwise using any CCR Station Website that I will not impersonate any person, or submit any materials to the Released Parties that are false, inaccurate, misleading, unlawful, or are otherwise in violation of my obligations, hereunder.

I further understand and agree that the Released Parties (1) are acting as a passive conduit for the online and/or radio broadcast distribution and publication of User Content and do not, and have no obligation to, screen or censor User Content, communications or information in advance and is not responsible for screening or monitoring User Content or resumes posted by website users, (2) may review and remove any User Content that, in its sole judgment, violates these Terms, violates applicable laws, rules or regulations, is abusive, disruptive, offensive or illegal, or violates the rights of, or harms or threatens the safety of, other Users of any CCR Station Website, however the Released Parties do not assume any obligation to do so and disclaims any liability for failing to take any such action, (3) reserve the right to expel Users and prevent their further access to CCR Station Websites and/or use of the its services for violating the terms of this release, its website Terms of Use, or applicable laws, rules or regulations, (4) may take any action with respect to User Content that it deems necessary or appropriate in its sole discretion if it believes that such User Content could create liability for the Released Parties, or damage the Released Parties' brand or public image, and (5) are not involved in the actual transaction between employers and candidates and as a result, the Released Parties have no control over User Content, the quality, safety or legality of any job opportunities or resumes posted, the truth or accuracy of the listings, the ability of employers to offer job opportunities to candidates or the ability of candidates to fill job openings.

I acknowledge and agree that any reliance on material posted by other Users will be at my own risk.

I understand and agree that there are risks, including but not limited to the risk of physical harm, of dealing with strangers, underage persons or people acting under false pretenses. I hereby assume all risks associated with dealing with other Users with whom I come in contact through this website and/or other CCR Station Websites.

I understand and agree that by its very nature, other people's information may be offensive, harmful or inaccurate, and in some cases will be mislabeled or deceptively labeled. I covenant and agree that I will use caution and common sense when using this website and/or the other CCR Station Websites.

If I am a California resident, I hereby waive California Civil Code Section 1542, which says: "A general release does not extend to claims which the creditor does not know or suspect to exist in his or her favor at the time of executing the release, which if known by him or her must have materially affected his or her settlement with the debtor."

I, FOR MYSELF AND MY PERSONAL REPRESENTATIVES, HEIRS, SUCCESSORS, AND ASSIGNS, IN CONSIDERATION FOR BEING INVOLVED IN THE PROMOTION, HEREBY HOLD HARMLESS, RELEASE, INDEMNIFY AND DISCHARGE FROM LIABILITY THE RELEASED PARTIES FROM ALL LIABILITY, CLAIMS,

JUDGMENTS, DEMANDS, CONTROVERSIES, AGREEMENTS, DAMAGES, ACTIONS, AND CAUSES OF ACTION WHATSOEVER, ARISING OUT OF OR RELATED IN ANY WAY TO THE PROMOTION, WHETHER IN LAW OR EQUITY, NO MATTER WHAT THE CAUSE OR NATURE, AND I FURTHER WAIVE ANY CLAIM THAT I MIGHT STATE OR ASSERT AGAINST ANY OF THE RELEASED PARTIES WHICH I HAVE OR MAY HAVE AT ANY TIME ARISING OUT OF MY ASSOCIATION WITH OR PARTICIPATION IN THE PROMOTION OR ANY OF ITS ASSOCIATED ACTIVITIES, OR IN ANY OTHER WAY RELATED TO OR RESULTING FROM THE PROMOTION. I ACKNOWLEDGE AND UNDERSTAND THAT BY SIGNING THIS RELEASE AGREEMENT I WILL LOSE ANY RIGHT I MAY HAVE HAD TO SUE ANY OF THE RELEASED PARTIES BECAUSE OF ANY PERSONAL INJURY, DEATH, OR LOSS I MAY SUSTAIN WHILE PARTICIPATING IN THE PROMOTION, EVEN IF SUCH PERSONAL INJURY, DEATH, OR LOSS RESULTS FROM OR IS CAUSED BY THE NEGLIGENCE OR GROSS NEGLIGENCE OF ANY OF THE RELEASED PARTIES, IN WHOLE OR IN PART. I FURTHER AGREE TO INDEMNIFY AND HOLD HARMLESS THE RELEASED PARTIES FROM ANY CLAIM ARISING OUT OF MY PARTICIPATION IN THE PROMOTION, EVEN IF THE CLAIM ARISES OUT OF THE NEGLIGENCE OR GROSS NEGLIGENCE OF THE RELEASED PARTIES, IN WHOLE OR IN PART, INCLUDING, WITHOUT LIMITATION, ALL CLAIMS BROUGHT OR ASSERTED BY ANY THIRD PARTY AS A RESULT OF ANY PERSONAL INJURY, DEATH, OR LOSS I MAY SUSTAIN.

I acknowledge and agree that the Released Parties may subsequently use for publicity and/or promotional purposes, my name, likeness, photographs, videotapes or other recordings, without any additional consideration to me, beyond allowing me to participate in the Promotion.

I understand and agree that my information and name may be broadcast on the Station or its website for promotional and/or commercial purposes. I further understand and agree that the Released Parties make no representation or warranty as to whether my User Content will be available on or included anywhere within the CCR Station Website, or included in any radio broadcast.

I certify I am over the age of 18 and am legally competent to sign this Release Agreement and I understand that the representations contained in this Release Agreement are contractual and not mere recital. I have fully informed myself of and understand the contents of this Release Agreement and I have signed this document of my own free act.

I certify, acknowledge and agree as follows: (i) I am over the age of eighteen (18) and am legally competent to sign this Release; (ii) I have read this agreement carefully and understand its provisions; (iii) I understand that I have the right to consult with an attorney; (iv) I have determined that it is in my best interest to enter into this agreement; (v) I have not been influenced to sign this agreement by any statement or representation by the Released Parties not contained herein; and (vi) I enter into this agreement knowingly and voluntarily.

Date: _____

Signature: _____